

Haverhill School Committee
Policy BIB

COMMITTEE MEMBER DEVELOPMENT OPPORTUNITIES

The School Committee places a high priority on the importance of a planned and continuing program of in-service education for its members. The central purpose of the program is to enhance the quality and effectiveness of public school governance in our community. The School Committee will attempt to plan specific in-service activities designed to assist Committee members in their efforts to improve their skills as members of a policymaking body; to expand their knowledge about trends, issues, and new ideas affecting the continued welfare of our local schools; and to deepen their insights into the nature of leadership in a modern democratic society.

School Committee in-service needs shall be determined, approved and funds shall be budgeted annually to support those needs. Individual School Committee members shall be reimbursed for out-of-pocket costs incurred through participation in approved activities. The Committee as a whole shall retain the authority to approve or disapprove the participation of members in planned activities. The public should be kept informed through the news media about the Committee's continuing in-service education and about the programs anticipated for short and long-range benefits to our schools.

The School Committee regards the following as the kinds of activities and services appropriate for implementing this policy:

1. Participation in School Committee conferences, workshops, and conventions held by the state and national school committee associations.
2. District-sponsored training sessions for Committee members.
3. Subscriptions to publications addressed to the concerns of Committee members.